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Office Memorandum • UNITED STATES GOVERNMENT

TO : AC/Plans and Policy Staff/TR

DATE: 27 March 1959

FROM : AC/Junior Officer Training Program/TR

SUBJECT: Report for the Hall Committee Covering the Period
1 October 1958 through 31 March

1. As of 1 April 1959, it is estimated that the following statistics will apply to the JOT Program:

a. Total on JOT rolls	139
Military Officers aboard or in training	35
True Civilian Employees	104

(Note that included among the true civilian employees are 13 "internal" JOT's.)

b. Statistics of the recruitment processes during the reporting period are:

Tested	393
New files	195
Interviews	290
P-E Medicals	139

c. Permanent transfers to substantive components of the Agency have been effected for 46 external JOT's and 6 internal JOT's. Six transfers are in process. There have been seven resignations from the Program for various reasons.

d. Seventeen external JOT's have entered on duty; one internal JOT has entered on duty.

2. JOT's in the Air Force OCS Program have attained the following distinctions:

- Two have been Flight Commanders.
- One has been Squadron Commander.
- One has been first in his class.
- Two have been Group Commanders.

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3. Representatives of the JOT Program and the Military Personnel Division/Office of Personnel continue to make periodic visits to Lackland Air Force Base to discuss the progress of the JOT's in the OCS Program and to confer with these men. This is a strong factor in developing morale in the group.

4. The change in the JOT Training Program, whereby the JOT's enter on duty in anticipation of one class each year, has proved to be a valuable innovation. Morale was heightened at the outset by a meeting at which the JOT's heard the Director of Central Intelligence, the Inspector General, the Director of Training, the Deputy Director/Support, and Chief/JOTP. In addition to this meeting, the wives of JOT's were briefed on the place of their husbands in the Agency and the Program.

At the beginning of the Integrated Program on 7 October, sixty JOT's assembled for the first four months of basic training at Headquarters. Each segment of this Course was extremely well received. At the completion of the four months of basic training, selections for specialized training for the Clandestine Services and for Headquarters training in Research were made. Forty-eight JOT's entered specialized training for Clandestine Services, and nine entered specialized training in Research. Two of the returned OCS JOT's who completed the basic training were registered for OFC, and one resignation occurred during the basic training. To date, all reports indicate that the specialized training courses are stimulating and valuable. Morale continues high among the JOT's, and no problems have been encountered. The training officers of the JOT Program continue the practice of visiting the trainees [REDACTED] each three weeks.

5. Nine University Consultants were thoroughly briefed at Headquarters [REDACTED]. They left with a better understanding of the Program and apparently were stimulated by what they observed.

6. Tentative requirements from the offices of the Clandestine Services for JOT's who will complete the Operations Course in August are greater than the number of JOT's who will be available for assignment at that time. JOTP is requesting each of the Divisions to place priority requirements for such assignment so that an equitable distribution of JOT's may be made.

7. The U. S. Marine Corps proposal for an OCS Program for JOT candidates received final approval in December. All OCS candidates since that date have been briefed on this program. Final determination of the branch of service, Air Force or Marines, in which the JOT may enlist will be made at the time he comes in for his Pre-employment Polygraph.

8. Cover for JOT's on extended assignment [REDACTED] for training has proved to be practical and reasonable. No one has

encountered any difficulty. As a result of this cover personal security and security of the base have been strengthened.

9. The one JOT covertly recruited has done excellent work in his language training; in fact, so good was his progress that he moved from his own class to an advanced class during February. Plans have been made for his overseas assignment on completion of his language training in June. At that time he will be transferred from the T/O of OTR to the T/O of the Division which sponsors his overseas tour.

10. Twenty-three JOT's have received Language Awards totalling \$3050.

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